

2022 Commissions Training Program for Emerging Leaders

Guidelines for Applications

Applications Due February 23rd, 2022

Throughout Los Angeles County, including in the City of Los Angeles, thousands of appointed members on hundreds of boards and commissions oversee key city and county agencies and advise elected decision makers on core policies and programs that impact quality of life for Los Angeles area residents.

Decisions made by these agencies have a major impact throughout the city and county, but representation and influence of these boards and commissions by community members is challenging. Elected officials report that they lack qualified pools of candidates with experience as community leaders who have the time, technical expertise and interest in serving on commissions. In addition, communities throughout the LA metro area face barriers to engagement with government representatives who make decisions that directly affect low-income and immigrant communities and communities of color.

With a 42-year track record of investment and training among LA's diverse community leadership, Liberty Hill Foundation is launching its **Commissions Training Program** that sets out to address these challenges and build power for communities throughout Los Angeles.

Program Goals

The Wally Marks Leadership Institute Commissions Training Program for Emerging Leaders will seek to achieve several long-term goals:

1. Appointed decision makers throughout the County of Los Angeles are representative of, and accountable to, low-income communities and communities of color.

2. Emerging community leaders understand how local appointed commissions have the potential to influence social justice in their communities, and, in turn, they lead their communities and organizations in influencing decision making on city and county boards and commissions.
3. Emerging community leaders hold seats on city, county, and regional commissions and possess technical knowledge and political strategies needed to implement and support equitable local policymaking.

Our 2022 Advocacy Targets – Supervisorial District 2

In 2022, we are partnering with Supervisor Holly Mitchell and her team to provide targeted support to residents, advocates and individuals who work in supervisorial district 2, to continue to build a pipeline of leaders who are interested in and prepared for Board and Commissions service and influencing Boards and Commissions.

A map of LA County’s Second District, with information on the local municipalities that are located in the district can be found [here](#). To find your LA County supervisorial district you can also utilize the county’s Find Your District tool, [here](#).

You are not precluded from applying if you live or work in another supervisorial district, and should seats in the cohort become available residents and advocates operating in other regions will be considered.

We are interested in supporting applicants with a commitment to building power in communities most impacted by systemic oppression.

Program Overview

The Commissions Training Program for Emerging Leaders is a cohort-driven, hands-on learning experience that incorporates Liberty Hill’s specialized knowledge of the commission appointm

ent process, commission decision-making processes, and both internal and external strategies for influencing just policy outcomes.

Space is limited. The cohort will consist of a maximum **20** individuals.

Participants will benefit from opportunities to interact with experienced current and past advocate commissioners and effective, knowledgeable community organizations. Participants will engage in opportunities for learning, networking, placement preparation, and technical support and mentoring with inside and outside advocates from the city, the county, and beyond.

Those selected commit to interact in movement-building work to bring about more equitable decision-making on the City and County of Los Angeles appointed boards and commissions.

Invited cohort members commit to:

1. **Completing two surveys**, one prior to the start of the training program and one upon completion, to gauge learning, experience, and interest.
2. **Attending five virtual workshop series** happening across Fridays in March and April 2022. These sessions will last approximately 3 - 4 hrs with time for breaks and interactive participation, small group work and networking.
3. **Completing a modest amount of reading or other "homework" to prepare for sessions** (no more than one to two hours per week).
4. After completing the program, **maintaining communication with Liberty Hill staff in support of opportunities for public sector commission service.**
5. As an alumnus, **supporting the ongoing program and movement** by, when possible, recruiting future participants, weighing in the selection of subsequent cohorts, shaping future curriculum, attending ongoing strategic sessions, and participating in annual celebration events.

Program Calendar

Release Application - Monday, January 24th

Informational Session - Friday, January 28 at 12:00 PM

Informational Session - Friday, February 4th at 8:30 AM

Informational Session - Tuesday, February 8th at 4:00 PM

Applications Due - Wednesday, February 23rd

Training Dates: 9:30 am - 12:00 PM

Friday, March 11

Friday, March 18

Friday, March 25

Friday, April 1

Friday, April 8

2022 Emerging Leaders Commissions Training Program
Application

Applications should be submitted online by February 23rd , 2022 via our survey link.
Below is an overview of the application questions.

Name:

Organization:

Title:

Work Address:

Home Address:

Preferred Mailing Address:

Phone Number:

Email:

Gender (optional):[*]

Race/Ethnicity (optional):*

Application Questions: Please choose two of the following questions to respond to.

1. Are there specific boards or commissions you are most interested in serving on or influencing for social justice outcomes, and why?
2. What are your experiences, professional or personal, of supporting equity and/or social justice work for under-represented communities?
3. What are your experiences in working with others (coalition work) to affect policy change?
4. What are your experiences in interacting with local decision makers through some form of civic engagement or volunteerism? Please include if you have previously served on any commissions or if you're had experience advocating and influencing specific commissions on policies.

Resume (Optional but encouraged)

Nominator Form

We ask interested candidates to receive a nomination form from a community organization to demonstrate a level of commitment and connection to working with community based organizations in their region/area. We are interested in supporting and working with candidates who support movement building that builds power for communities historically impacted by systemic oppression and racism.

We express our gratitude for confirming the nomination of your candidate. We will reach out to nominators should we have any need for additional information. We hope this form will take a few short minutes. If you have questions please feel free to contact Magdalena Mireles at mmireles@libertyhill.org.

Name:

Organization and Title:

Relationship to Applicant:

Work Address:

Home Address:

Phone Number:

Email:

(Optional) Let us know why this person would be a good addition to our Commissions Training cohort or make a strong commissioner who could advocate for the communities that you support. (3-5 sentences)

[*] *Why are we asking these questions?*

Liberty Hill is committed to supporting leadership that represents the experiences of all Angelenos. Additionally, we want to learn how your personal experiences fuel your passion for progressive leadership and activism. We know that for many people that can be—though is not necessarily—tied to their gender and racial identity. Please share this information if you think it will help us to more deeply understand your leadership and activism.